

TOP SKILLS: Federal Government



At Cornerstone, we constantly evaluate the industries that represent our clients. We identify factors affecting productivity and employee experience. We also take a hard look at the technological advancements that impact the industry and its people.

We combine these deep industry insights with our Data Skills Graph, a unique Cornerstone AI engine, to identify the top skills for each industry. Both the research and the tool are available to our customers. These solutions present powerful new ways to holistically evaluate skill strengths, gaps, needs, and tangible actions for your organization.

Below, we identify the top skills for Federal Government.

- ✦ Leadership
- ✦ Strategy
- ✦ Employee Engagement
- ✦ Risk Management
- ✦ Virtualization
- ✦ Information Technology
- ✦ Productivity Improvement
- ✦ Budgets
- ✦ DFAR (Defense Federal Acquisition Rules)
- ✦ FAR (Federal Acquisition Rules)

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Employee engagement and retention have always been huge drivers for the Federal Government. With the focus on reskilling and upskilling, we're seeing agencies begin to plan for developmental initiatives to give Federal employees the skills they need to address the shifting priorities due to significant shifts in the future of Government work. Skills such as leadership, strategy, and risk management remain at the forefront of needs for Federal agencies and their staffs.

Steve Dobberowsky, Director, Thought Leadership & Advisory Services, Cornerstone

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